



Board of Education - *Resolution*

Year-Volume No. 2026-59

Meeting Date: 01-26-2026

Resolution No. 8

Department: Employee Services

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.

The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Executive Director of Employee Services

Financial Impact: To be included in the 2025-2026 Budget Update

Timeline: As indicated on the Employee Services Worksheet.
(Effective Date or implementation Date)

Employee Services Worksheet
Volume # 59, Resolution # 8
For January 26, 2026

Instructional / Administrative

Employment				
Name	Assignment	Location	Eff. Date	Replaces
Smith, Karen	IRR Teacher	Hevel	01/27/2026	New Allocation

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Bryant, Cherie	Reading Specialist	Hevel	06/30/2026	Retirement
Orsini, Olivia	Teacher	Hevel	02/13/2026	Resigned

Non-Instructional

Employment				
Name	Assignment	Location	Eff. Date	Replacement/Promotion
Palushaj, Marina	IRR Parapro.	Hevel	01/05/2026	New Allocation
Steffens, Melissa	Spec. Ed. Parapro.	Hamilton-Parsons	01/05/2026	Andrew Neeson

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Barber, Jodi	HR Associate	Admin.	06/01/2026	Retirement



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Year-Volume No. 2026-59

Meeting Date: January 26, 2026

Resolution No. 9

Department: Employee Services

Topic: BOE Policy Update - *Policy 2006 - Personal Electronic Devices*

Recommendation: Move to approve the update of Board of Education Policy 2006.

Rationale: The Policy Subcommittee members have reviewed guidance from Miller Johnson Law our Board Policy provider in regard to updating Policy 2006 on Personal Electronic Device use in schools. This along with their own internal discussions and work with the administrative team supported moving the update to the full board for consideration. The board completed a 1st Reading at the December 15, 2025 Regular Meeting . This is the opportunity to officially adopt the new policy.

Resource Person(s): Julia Butler

Financial Impact: Not Applicable

Timeline: Upon approval and coordination with MJL for posting

(Effective Date or implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2026 - 59

Meeting Date: January 26, 2026

Resolution No. 10

Department: Facilities

Topic: Elementary Playground Equipment Purchase
(*Hevel Elementary and Indian Hills Elementary*)

Recommendation: Move to approve the purchase of playground equipment for Hevel and Indian Hills Elementary Schools.

Rationale: The district has worked through the design and proposal process with Sinclair Recreation and French Associates, our architect. All equipment quoted is competitively priced through the Omni consortium state bid site. The elementary principals worked to create district equipment and playground design standards with our architect. Principal's then led design teams with representatives from their buildings to create their buildings design and equipment recommendations. These quotes and design renderings follow the same parameters of the playground renovations at the three other elementary buildings in the summer of 2025. The district recommends moving this purchase forward for board approval at this time to meet current extended delivery timelines.

Resource Person(s): Mr. Chris Storm, Director of Operations
Dr. Robinson, Superintendent
Mrs. Beth Pereira, Exec. Director of Business Services

Financial Impact: **\$635,397.00 - 2021 Facilities Bond**
Indian Hills- \$317,740.00
Hevel - \$317,657.00

Timeline: Summer of 2026
(Effective Date or
implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2026-59

Meeting Date: January 26, 2026

Resolution No.: 11

Department: Business Services

Topic: School of Choice 2026-2027 - 105/105c Inter-district

Recommendation: Move to approve continued participation in Inter-district Schools of Choice for grades Y5-11th for the 2026-2027 school year.

Rationale: Participation in a Schools of Choice Program under sections 105 and/or 105C of the State School Aid Act (MCL 388.1705) must be determined and approved on a yearly basis.

The district is recommending:

- Unlimited applications for students in Young 5's - 8th grade with placements made where space is available.
- Limited applications for grades 9th - 11th as outlined in the guidelines and procedures.

Resource Person(s): Beth Pereira, Executive Director of Business Services
Dr. Robinson, Superintendent

Financial Impact: None

Timeline:
(Effective Date or
implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2026-59

Meeting Date: January 26, 2026

Resolution No. 12

Department: Business Services

Topic: CTE Equipment Purchase

Recommendation: Move to approve the purchase of the attached CTE Tricaster Equipment.

Rationale: The proposed CTE TriCaster equipment will ensure the District's broadcasting program remains aligned with current industry standards and comparable programs in other districts. This industry-standard equipment will provide students with relevant, hands-on learning experiences.

The CTE Advisory Team reviewed current industry practices and, as documented in the attached meeting minutes, recommended the specific equipment for purchase. Funding will be provided through 61a Vocational Education funds.

The equipment was procured through the RFP process and posted on the State's vendor website. One qualified bid was received, and supporting documentation is attached.

Installation of the equipment is anticipated to occur in March 2026.

Resource Person(s): Beth Pereira, Executive Director of Business Services

Financial Impact: \$67,353.00 61a.1 Vocation Education

Timeline: Upon approval

(Effective Date or
implementation Date)