



**Board of Education Regular Meeting Minutes  
December 11, 2023  
Powell 9<sup>th</sup> Grade Academy – Media Center**

<b>Called to Order</b>	6:00 p.m. Called to order by President, Anita Banach. 6 members present. 1 member absent with notice (Conner).
<b>Pledge of Allegiance</b>	Led by the Board
<b>Approved</b>	Agenda for December 11, 2023 Regular Meeting. Young moved. Demas supported. 6 Ayes. 0 Nays. Motion Carried. Agenda Approved.
<b>Celebrations</b>	<p>Dr. Robinson shared district celebrations.</p> <p>Ms. Rice added that the Lego League at Indian Hills and Ham-Par are going to states.</p>
<b>Presentations</b>	<p>A progress update on the Year 1 RCS Strategic Plan was presented. Ms. McFarlane shared the update on Teaching &amp; Learning. Dr. Robinson shared on Safety and Wellness and Mr. Murray shared on Community of Collaboration. They shared the goals that had been established for each of these areas and the strategies that were developed to achieve the goals. They listed each of the strategies and spoke on the progress that has been made for each – reporting whether they were completed or still in progress.</p> <p>Ms. Eichhorst asked if the students are represented and how. Dr. Robinson stated that there was student representation (a 9<sup>th</sup> grade student).</p> <p>Mr. Antoine stated it seems like a good plan and asked how the information is getting to the staff that isn't as involved as the people on the committees? Dr. Robinson stated the Progress Report will be shared with staff and in group presentations. They are also looking at expanding the committees and bringing in more staff.</p>
<b>Approved</b>	<p><b>Consent Action Items.</b> Demas moved. Banach supported. 6 Ayes. 0 Nays. Motion carried.</p> <p>Ms. Banach noticed an error on the minutes regarding who called the meeting to order and stated the minutes were approved pending the change.</p> <ul style="list-style-type: none"><li>• General Fund Bills (check register)</li><li>• Financial Reports (summary, revenue &amp; expense reports)</li><li>• Wire Transfer report</li><li>• Purchasing Card Expenditures</li><li>• Minutes from Regular Meeting held on November 13, 2023</li><li>• Minutes from Special Meeting held on November 29, 2023</li></ul>

**Informational  
Updates/New  
Business**

**Communications** – Ms. Banach stated the GSOPS group sent an email to the group.

**Committee Reports** –

*Policy* – Ms. Rice gave an overview of the meeting. The committee went through some policy updates. Language is being finalized for a discrimination and harassment policy and a new policy will be adopted on energy conservation as a cost saving measure. Further discussions are taking place on policies related to student appearance and personal electronic devices.

*Curriculum* – Mr. Antoine stated that much of the content they covered in the meeting has been discussed tonight and there are several resolutions on the agenda. At the meeting they received an update on professional development and CKLA. Discussion took place on the transformation steering committee that's working with NGL at the middle school, the advisory committee and the Master Plan 2.0. They discussed the balance between books and hands-on reading versus technology. A new online student enrollment system is being implemented - one that integrates well with PowerSchool. The health & human reproductive introduction curriculum was discussed.

*Facilities* – Mr. Young gave an overview of the meeting. New construction is coming along with the addition of some change orders. At Croswell, 80% of the glass is installed and great progress has been made. Indian Hills is on track with the inclusion of roofing and the installation of heat. Group 2 projects are underway. They discussed bid costs for STEM & Robotics and noticed a significant escalation in costs. A change order update regarding the installation of meters and a resolution which pertains to the RMS cafeteria sound and door replacements is on the agenda tonight. They discussed sinking fund projects and looked at projects moving forward. Campaigning is currently taking place – a podcast was created and display boards are in the buildings. The lawn service contract and custodial contract were reviewed and they are looking at a 1-year extension. Discussions on baseball and softball field design and the remaining costs of projects took place. Consideration for stipends for a couple of administrators was discussed due to the extra work involved with the construction projects.

**Superintendent's Report** –

Dr. Robinson shared thoughts on looking ahead to 2024:

*Election Campaign* - The election campaign for non-homestead and sinking fund renewals will be on the February 27th presidential primary ballot. Informational presentations & district mailings will take place.

*Facilities Assessment & Construction project audits* – The facilities assessment & construction project audit is in process. Facilities assessments will be updated and they will be prioritizing sinking fund projects. Group 2 project plans are being finalized and the construction will begin in the spring. The bids are coming back above what was planned for so a potential “unfunded projects list” may need to be developed with hopes that things turn around. Group 3 planning will begin in February for construction in 2025.

*School Climate Survey* – The survey is in progress. The data will be analyzed and they will create common themes and act on those. The questions connected to the Strategic Plan will be reviewed and student focus groups will be formed to get student voice.

*Strategic Plan (Year 2)* – The Strategic Plan is transitioning into year 2. A year 1 progress report will be published (on-demand video/podcast). The year 2 action plans should be finalized by mid-February and they will be shared at the March workshop.

*Leadership Priorities 2024-2025* – The DLT process of setting annual priorities (carry over and new) began in December. ESSER fund transition planning is in process. They will begin the budget building process with assumptions based around enrollment and will hold a winter workshop with further conversation.

*Annual Organizational Meeting* – The annual organizational meeting will be held on January 8<sup>th</sup> where they will designate officers, set the meeting schedule and give consent to annual approvals. After that meeting the board president will work to finalize

subcommittee membership & the subcommittee schedule.

Ms. Eichhorst asked if the climate survey window has been closed or if it was extended. Dr. Robinson stated it was extended. She asked how the focus groups will be chosen so that it's not the same group of students. Dr. Robinson stated they haven't finalized exactly how, but the principals know that we are looking for equal representation and grade level blended groups.

**Public  
Comment**

Resident Sue Hier spoke concerning the former middle school property. She stated that the property valued at close to 1 million dollars has not been sold and bids are no longer being accepted. A citizens group has been formed to further explore the possibility of keeping this property as a dedicated green space. She mentioned that the intent of selling this property belongs to the entire school district and asked why the board isn't acting on behalf of all stakeholders.

**Approved**

**Resolutions**

- **Employee Services Resolution #92 – Personnel Update**  
Young moved. Demas supported. 6 Ayes. 0 Nays. Motion carried.
- **Facilities Resolution #93 – STEM and Robotics Facility – RMS Site Redesign Project**  
Rice moved. Young supported. 6 Ayes. 0 Nays. Motion carried.
- **Facilities Resolution #94 – R and E Development Change Order – RMS Cafeteria and Door Frames**  
Demas moved. Eichhorst supported. 6 Ayes. 0 Nays. Motion Carried.
- **Academic Services Resolution #95 – New RHS Course Approvals – Aviation & Drone Flight, Creative Metal Manufacturing and Intro to Sports Officiating**  
Antoine moved. Rice supported. 6 Ayes. 0 Nays. Motion carried.

Mr. Young asked how we came up with these fun courses. Ms. McFarlane stated that they were intentional and went into further detail on how those courses were chosen. She stated that students can gain skills in these courses to get them ready for a job.

- **Academic Services Resolution #96 – RHS Course Name Changes**  
Demas moved. Antoine supported. 6 Ayes. 0 Nays. Motion carried.
- **Academic Services Resolution #97 – RHS IT Pathway Progression**  
Antoine moved. Eichhorst supported. 6 Ayes. 0 Nays. Motion carried.
- **Academic Services Resolution #98 – Powerschool Enrollment and Ecollect Forms Proposal**  
Rice moved. Antoine supported. 6 Ayes. 0 Nays. Motion carried.
- **Academic Services Resolution #99 – Graduation Requirements – Class of 2028**  
Demas moved. Eichhorst supported. 6 Ayes. 0 Nays. Motion carried.
- **Business Services Resolution #100 – Summer Tax Levy**  
Young moved. Demas supported. 6 Ayes. 0 Nays. Motion carried.
- **Business Services Resolution #101 – Food Service Equipment Purchase**  
Rice moved. Antoine supported. 6 Ayes. 0 Nays. Motion carried.
- **Business Services Resolution #102 – Sinking Fund Professional Services Agreement**  
Young moved. Demas supported. 5 Ayes. 0 Nays. Banach sustained. Motion carried.

- **Board of Education Resolution #103 – Superintendents Annual Evaluation**  
Young moved. Demas supported. 6 Ayes. 0 Nays. Motion carried.

Ms. Banach read the overall rating of the Superintendent and stated they gave him the rating of 'highly effective'. They are working on a summary statement which will be read publicly in January. They will meet with the Superintendent to go over goals and plans for the following year.

**Board  
Discussion/  
For the Good  
of the District**

Mr. Young shared that Dr. Robinson received the leadership award from the Northern Macomb Regional Chamber of Commerce. He congratulated sophomore student Alexa Finley who earned a spot on the Saddle Seat World Cup which will take place in South Africa. He shared that he attended the County School Board Meeting in Centerline and toured their academies and especially enjoyed seeing their ROTC and Fire academy. There was a presentation given from someone from Candace Miller's office regarding the 2016 sink hole in Sterling Heights and the work they are doing to replace the old infrastructure which was not being taken care of.

Ms. Banach wished everyone a happy holiday.

**Public  
Comment**

None

**Adjournment**

7:27 p.m. Young moved. Demas supported. 6 Ayes. 0 Nays. Motion Carried.

Approved by: Mike Antoine, Secretary \_\_\_\_\_