



Board of Education Regular Meeting Minutes

December 15, 2025

Powell 9th Grade Academy – Media Center

Called to Order	6:00 p.m. Called to order by President, Rachel Eichhorst. 6 members present. 0 members absent. Mrs. Rice arrived 6:08 pm.
Pledge of Allegiance	Led by the Board
Approved	<p>Agenda for December 15, 2025 Regular Meeting. Bowman moved. Cichocki supported. 6 Ayes. 0 Nays. Motion Carried. Agenda Approved.</p> <p>Ms. Banach made a motion to move the closed session to follow 'Public Comment' and 'For the Good of the District'.</p>
Bulldog Spotlight	<p>A Hevel staff member and students shared information on the Hevel Giving Closet. They shared photos and explained how it supports Hevel families with clothing and hygiene needs.</p> <p>RHS All-State Athletes were congratulated and recognized with a certificate.</p> <p>RHS Athletic Coaches that received honors were announced and congratulated.</p>
Presentations	<p>A FY26 budget amendment presentation was given. The 24/25 year end and 25/26 general fund revenues, expenditures and beginning and ending fund balance numbers were shared. Original budget assumptions and enrollment assumptions were shared and amended budgets for 25/26 were presented.</p> <p>Mrs. Eichhorst thanked Mrs. Laseke and stated that we are in a good financial position.</p>
Approved	<p>Consent Action Items A-G. Banach moved. Boyer supported. 7 Ayes. 0 Nays. Motion carried.</p> <ul style="list-style-type: none">• General Fund Bills (check register)• Financial Reports (summary, revenue & expense reports)• Wire Transfer report• Purchasing Card Expenditures• Minutes from Regular Meeting held on November 17, 2025• Policy Update – First Reading: <i>Policy 2006 Personal Electronic Devices</i>
Informational Updates/New Business	<p>Communications – None</p> <p>Committee Reports –</p> <p><i>Curriculum</i> – Mrs. Eichhorst gave an overview of the meeting. Discussions took place on novels that 12th grade English teachers want to look at to coincide with Capstone projects. They had a meeting regarding the Parents Square platform. They met with the rep, went over the benefits, asked questions and discussed the cost. The Botany and Zoology courses were discussed which are currently semester courses but need to be</p>

approved as yearlong courses. They received a Powerschool Behavior Support update and discussed Secondary ELA contracts which need to be renewed. The topic of aides for Young 5's and Kindergarten were revisited. Revised MI Health guidelines were reviewed and the Sex Ed committee decided to continue to teach our current curriculum and not adopt the new guidelines.

Facilities – Mrs. Banach stated that they discussed group 3 projects at the 9GA and that the final stages of these will be completed over winter break. They received an update on the turf courtyard, had conversations on change orders, and discussed the budget and how contingency funds work. They talked about group 4 projects and all the bid tabs that go with them. Mr. Nelson presented on the phone replacement project. Bid timelines, bond planning moving forward, the sinking fund, the filter first project & the hydration system were discussed. A special meeting will be held to deal with bid timelines.

Mr. Antoine was unable to make the meeting and thanked Mr. Boyer for attending in his absence. He reviewed all the notes and addressed his questions prior to the board meeting.

Policy – Mrs. Rice stated that the primary goal of the meeting was based on policy #2006 (Personal Electronic Devices). They met to refine the current draft policy with input from administration to prepare for a first reading. Admins from each grade level provided recommendations. She stated that the consensus was that personal electronic devices are a detriment to learning and she read the first reading of the policy. Some other administrative regulation updates were reviewed. Policy 4003 (Conditions of Employment) is not a required update and it was decided that it was not needed. Policy 6013 (Facility Dog) is also not a required update and it was determined that our current policy on therapy dogs is sufficient. Policy 4002 (Employment Considerations) updates will be implemented as it is required to stay aligned to the Michigan State policies. For Policy 6002 (Administrative Regulations), the district recommends a review conducted by the Behavior Management Team to see if there are any concerns with our current procedure.

Dr. Robinson stated that the finance committee met for the Budget amendment. He reminded everyone of the Organizational Meeting date on January 5th and mentioned that they will begin to have conversation about members who may want to pursue changes in committee membership.

Superintendent's Report –

Academic Services Update

Elementary – Mr. Murray discussed professional learning. Amplify coaches came in and visited elementary classrooms and met with Principals to better understand the 3rd edition implementation. Teachers met with coaches to seek guidance and ask questions. The Coaches are scheduled to come back and work directly with teachers to help them to trim lessons. A team from Hevel went to an IXL conference professional development and they have worked on some guidance to share with other buildings. He mentioned PD for Principals which includes studying the 21 Irrefutable Laws of Leadership by John C. Maxwell which will be a multi-year endeavor. The elementary coaches are attending monthly Principal meetings to help build their understanding of the resources.

Secondary – Ms. McFarlane gave an update on the Academies at Romeo Middle School and stated they are exploring more key partners for 6th grade based on 6th grade feedback. In 7th grade, they are looking at opportunities for engagement in service-learning projects and for 8th grade, they are piloting with leadership classes and working on a template for more service learning-like opportunities. She shared that RHS exams are taking place on January 19-23 and that there will be a DEM partner pop-in on January 28th in which partners can drop in to classrooms.

Parent Square Platform

Mr. Murray presented on the Parent Square Proposal. He stated they studied 3 different vendors and explained many of the benefits of implementing this product.

Mrs. Bowman stated that she is excited for the improved communication.

Mrs. Eichhorst asked if there will there be training for staff and Mr. Murray stated that staff will be trained.

Dr. Robinson stated we are hoping implementation will be at the start of the new school year.

Business Services Update

Ms. Laseke gave a 2016 Bonds Refunding Update. Charts showing a savings analysis for the District's Site Bonds, a summary of the refunding at current market rates and a Preliminary Financing Timeline was shared.

2021 Facilities Bond Update

Updates on construction and technology projects were given (RMS Phase 2 renovations, elementary renovations, phone system replacement and large venue A/V systems replacement projects).

Public Comment None

Approved

Resolutions

- **Employee Services Resolution #102 – Personnel Update**
Banach moved. Cichocki supported. 7 Ayes. 0 Nays. Motion carried.
- **Employee Services Resolution #103 – 2025 Superintendent Annual Evaluation**
Bowman moved. Antoine supported. 7 Ayes. 0 Nays. Motion carried.

Ms. Eichhorst read a statement and stated the rating is “Effective”
- **Academic Services Resolution #104 – ParentSquare Mobile Application & Website Redesign**
Banach moved. Boyer supported. 7 Ayes. 0 Nays. Motion carried.
- **Academic Services Resolution #105 – Updated courses at RHS (*full year Botany & Zoology*)**
Cichocki moved. Bowman supported. 7 Ayes. 0 Nays. Motion carried.
- **Facilities Resolution #106 – Summer 2026 Roofing Project**
Banach moved. Boyer supported. 7 Ayes. 0 Nays. Motion carried.
- **Facilities Resolution #107 – 2021 Bond Project – RMS Phase 2 Renovations**
Banach moved. Cichocki supported. 7 Ayes. 0 Nays. Motion carried.
- **Facilities Resolution #108 - 2021 Bond Project – Elementary Restroom Renovations**
Banach moved. Boyer supported. 7 Ayes. 0 Nays. Motion carried.
- **Facilities Resolution #109 – 2021 Bond Project – Change Order Approval (*Fresh Aire Mechanical, Drinking Fountain Replacement Project*)**
Banach moved. Bowman supported. 7 Ayes. 0 Nays. Motion carried.
- **Technology Resolution #110 – 2021 Bond Project – District Phone System Replacement**
Antoine moved. Boyer supported. 7 Ayes. 0 Nays. Motion carried.
- **Technology Resolution #111 – 2021 Bond Project – Large Venue A/V System Upgrades**
Banach moved. Cichocki supported. 7 Ayes. 0 Nays. Motion carried.
- **Business Services Resolution #112 – FY26 Budget Amendment**

Antoine moved. Bowman supported. 7 Ayes. 0 Nays. Motion carried.

- **Business Services Resolution #113 – 2026 Summer Tax Levy**
Banach moved. Antoine supported. 7 Ayes. 0 Nays. Motion carried.
- **Business Services Resolution #114 – 31aa Authorization**
Banach moved. Cichocki supported. 7 Ayes. 0 Nays. Motion carried.
- **Business Services Resolution #115 – WMHIP Board Trustee Authorization**
Antoine moved. Bowman supported. 7 Ayes. 0 Nays. Motion carried.
- **Business Services Resolution #116 – 2016 Bond Series 1 Refunding Proposal**
Antoine moved. Banach supported. 7 Ayes. 0 Nays. Motion carried.

**Board Discussion/
For the Good of
the District**

The board thanked Vicki Laseke, congratulated her on her retirement and presented her with flowers.

Mrs. Bowman mentioned that many families in the district have family members that are deployed and asked for everyone to thank them for the hardships and for their service.

Public Comment

Mrs. Carol Pohlod shared concerns regarding allegations pertaining to her position as a substitute teacher. She stated that she sent a letter to the high school Principal, Superintendent and School Board and hopes they have had an opportunity to read it. She spoke of actions that occurred against her and that she has asked for 15 minutes with Administration to express her concerns of what actually transpired. She is hopeful and is still requesting for 15 minutes of time with Administration. She thanked the teachers for their support throughout the years.

- **Closed Session – Superintendent Evaluation**
Boyer moved. Bowman supported. Roll call: 7 Ayes. 0 Nays. Motion carried.

Adjournment

7:23 p.m. Rice moved. Banach supported. 7 Ayes. 0 Nays. Motion Carried.

Approved by: Katherine Rice, Secretary _____