



Board of Education Regular Meeting Minutes

March 17, 2025

Powell 9th Grade Academy – Media Center

Called to Order	<p>6:00 p.m. Called to order by President, Rachel Eichhorst. 7 members present. 0 members absent.</p> <p>Dr. Robinson requested a slight amendment to the agenda to move the Board Discussion and Public Comment before the closed session.</p>
Pledge of Allegiance	<p>Led by the Board</p>
Approved	<p>Agenda for March 17, 2025 Regular Meeting. Rice moved. Bowman supported. 7 Ayes. 0 Nays. Motion Carried. Agenda Approved.</p>
Bulldog Spotlight	<ul style="list-style-type: none">○ Middle School students spoke about events and activities taking place that are creating a strong culture and an opportunity to learn beyond school walls. Information on the middle school transformation and their designation as a K-12 Community Network by Ford Next Generation Learning was shared.
Presentations	<p>None</p>
Approved	<p>Consent Action Items A-F. Banach moved. Antoine supported. 7 Ayes. 0 Nays. Motion carried.</p> <ul style="list-style-type: none">● General Fund Bills (check register)● Financial Reports (summary, revenue & expense reports)● Wire Transfer report● Purchasing Card Expenditures● Minutes from Regular Meeting held on February 24, 2025● Minutes from Study Session held on March 10, 2025● Policy Update – First Reading: Policy 4003 Conditions of Employment, 4005 Ideological and Political Symbols, 5003 Meal Charge/Food Services
Informational Updates/New Business	<p>Communications – Dr. Robinson shared that the Governor will be visiting the high school this Thursday.</p> <p>Committee Reports –</p> <p><i>Policy</i> – Mrs. Rice gave an overview of the meeting and stated that there are a few items being submitted for a first read. (Bylaw 1001 is back in committee and not ready for a first read). Policy 4003 – pertaining to ESTA which replaces the paid medical leave act, policy 4005 ideologic symbols – which will regulate ideological and political symbols unless they pertain to the curriculum at hand and policy 5008 (mistakenly listed on the agenda as 5003) – Food Service – which was vetted with ISD and legal counsel and will be left as is due to no recommended changes.</p>

Facilities – Mrs. Banach gave an overview of the meeting. At the Administration Building, a mechanical inspection indicated the need for more ductwork so the building will be closed over Spring Break to complete this HVAC work. Discussions took place on the drinking fountain replacements, competitive bids were received on the 9GA abatement project and furniture quotes were reviewed. Discussions took place on the courtyard at the high school which is currently on hold while looking at cost efficiencies. The extension of the ABM custodial contract was discussed and a study session follow-up took place. A Committee of the Whole meeting is scheduled for 4-21 and they will be looking at full facilities and bond work.

Superintendent's Report –

Academic Services Update –

Elementary – Mr. Murray gave an elementary update. The MACUL conference is taking place on Thursday & Friday and several teachers are heading to Detroit for this. They are working on a more formalized preschool to kindergarten transition this year which will increase collaboration & communication and make for an easier transition. The afterglow following the March 5th professional development went well. Feedback was received from the teachers which will be shared so we have a greater focus when kids move from one level to the next.

Secondary –

Ms. McFarlane gave a secondary update. The secondary schools are beginning to build their schedules for 25/26. Ford NGL will be doing a study visit on Tuesday & Wednesday and we will be hosting guests from Scotland. There will be some time for 2-way dialog to take place between Romeo and the team from Scotland. State testing will begin the week of April 7th. RMS 8th graders will be taking a trip to Washington, D.C. on April 9th.

Facilities Bond Update –

Dr. Robinson listed the construction resolutions that are on the agenda tonight. He shared that the Bulldog Bulletin – Special Edition “Celebrating our Transformation” was mailed to residents and the Bulldog Bulletin e-edition which highlights CTE and the Academies at RHS Annual Retreat will be going out soon.

Future Bond Planning -

Future bond planning was discussed at the study session. Twelve Focus groups are being formed to seek input and virtual meetings will take place on April 1st and 2nd. A community survey will be sent out the week of April 7th.

2025-2026 School Year Planning

The annual school calendar will be released soon. Staffing for 25/26 is being discussed and work is being done on formalizing budget assumptions. Rankings have been done on District Leadership Priorities and they will be shared with the board.

Public Comment None

Approved **Resolutions**

- **Employee Services Resolution #28 – Personnel Update**
Banach moved. Antoine supported. 7 Ayes. 0 Nays. Motion carried.
- **Employee Services Resolution #29 – BOE Policy Update – 2nd Reading/Approval**
(Policy 3001 Curriculum Development)
Rice moved. Banach supported. 7 Ayes. 0 Nays. Motion carried.
- **Employee Services Resolution #30 – BOE Policy Update – 2nd Reading/Approval**
(Policy 4004 Evaluations, Discipline and Discharge, Resignations)
Rice moved. Banach supported. 7 Ayes. 0 Nays. Motion carried.

- **Facilities Resolution #31 – ABM Custodial Service Contract Extension – 2025-26**
Banach moved. Boyer supported. 7 Ayes, 0 Nays. Motion carried.
- **Facilities Resolution #32 – Drinking Fountain Replacement Project**
Rice moved. Cichocki supported. 7 Ayes. 0 Nays. Motion carried.
- **Facilities Resolution #33 – 9GA Abatement Services Contract – 9GA Project**
Banach moved. Bowman supported. 7 Ayes. 0 Nays. Motion carried.
- **Facilities Resolution #34 – 9GA Furniture Proposal**
Banach moved. Rice supported. 7 Ayes. 0 Nays. Motion carried.
- **Facilities Resolution #35 – Change Order Approval – Fresh Aire Mechanical**
Banach moved. Bowman supported. 7 Ayes. 0 Nays. Motion carried.

**Board Discussion/
For the Good of
the District**

Mrs. Bowman stated that she attended the robotics competition and they won 2nd place. She stated it was great to see the excitement amongst the students and that she was impressed with Romeo's robot and how they did.

Mrs. Banach mentioned that several high-quality teachers are on the retirement list and congratulated them.

Public Comment

Community member John Wiers commented on the 297 Prospect Street property. He spoke of the educational benefits of a green space and a partnership with Romeo and asked the board to consider the GSOPS offer for the students, community and the future.

- **Closed Session – Collective Bargaining**

Antoine moved. Eichhorst supported. 7 Ayes. 0 Nays. Motion carried.

6:42 p.m. into Closed Session for the purpose of Collective Bargaining. Roll Call: 7 members present. Julia Butler and Todd Robinson were also present.

7:57 p.m. out of Closed Session. Into Open Session. Antoine moved. Eichhorst supported. Roll call: 7 members present. Ayes. 0 Nays. Motion carried.

Adjournment

7:58 p.m. Antoine moved. Eichhorst supported. 7 Ayes. 0 Nays. Motion Carried.

Approved by: Katherine Rice, Secretary _____