



Board of Education Regular Meeting Minutes

May 28, 2024

Powell 9th Grade Academy – Media Center

Called to Order	6:00 p.m. Called to order by President, Anita Banach. 6 members present. 1 member absent (Young).
Pledge of Allegiance	Led by the Board
Approved	<p>Agenda for May 28, 2024 Regular Meeting. Antoine moved. Conner supported. 6 Ayes. 0 Nays. Motion Carried. Agenda Approved.</p> <p>Ms. Banach mentioned that the agenda was amended due to the addition of Resolution #43 (2021 Facilities Bond-Design & Construction Timeline) and also made a motion to move the Board Discussion and second Public Comment before the Closed Session so that there would be no action after the Closed Session. All board members agreed to amend the agenda.</p>
Bulldog Spotlight	<ul style="list-style-type: none">• The Class of 2024 Top 10 students were introduced. They were awarded a certificate and congratulated by Dr. Robinson and the Board.• The Ham-Par Science Olympiad students presented information on Science Olympiad and mentioned what they liked best about being on the team. They showed medals and trophies that they have won.• Hevel Elementary Kindness Klub students shared information on their club. They gave examples of service projects they have worked on. Jr. Kindness Club members presented their goals and also shared information on projects they've worked on.• Indian Hills Lighthouse Team members shared reasons as to why they joined the team. They explained how they practice leadership and the 7 habits from Leader in Me on the team. A list of events that they have hosted was shared.• Information was shared on The Little Inventors Challenge which presents fourth grade students with an issue and challenges the students to come up with solutions to the problem. Three Romeo students' inventions were selected to be brought to life. <p>Ms. McFarlane mentioned that the 10th grade Mechanical Design class will be presenting their prototypes tomorrow. She explained that the 4th grade inventions are also submitted to their class and they select 1 entry from each elementary school to prototype.</p>
Presentations	<p>Ms. McFarlane gave an update on the RMS Transformation. She explained that beginning in August, they brought middle school staff, parents, students and community partners together to talk about the vision of what the Academies at Romeo Middle School might look like. From those sessions they began to create a master plan with 6 tactic teams. Principal Brad Martz and two of the tactic co-chairs presented current and future work for the next 4 years. Current work (Year 0) includes rebranding, planning for team names, creating the Profile of a Middle School</p>

Scholar and creating a logo for the Academies at Romeo Middle School. Year 1 (24-25) includes relaunching Advisory with a new name, R Time (to help make the big school feel small), having assemblies and non-profit exploration with an Academy Coach to connect nonprofits with students. Year 2 (25-26) will engage 7th graders with nonprofits and allow 8th graders to dive deeper into the non-profit sector. Ongoing Professional Development will be held for teachers and a Student Ambassador Program for students will provide leadership roles. Year 3 (26-27) will include an 8th grade Changemaker Challenge where students will work with nonprofits to make a change in the community.

Approved

Consent Action Items. Rice moved. Conner supported. 6 Ayes. 0 Nays. Motion carried.

- General Fund Bills (check register)
- Financial Reports (summary, revenue & expense reports)
- Wire Transfer report
- Purchasing Card Expenditures
- Minutes from Regular Meeting held on April 22, 2024
- Minutes from Study Session held on May 13, 2024
- Minutes from Special Meeting held on May 16, 2024

Informational Updates/New Business

Communications – None

Dr. Robinson clarified that it is not a biennial election year for the MISD budget so the resolution is all that the board needs to take action on.

Committee Reports –

Safety – Mrs. Rice stated that the safety meeting was a committee of the whole and that the agenda included items from the workshop meeting. Questions from the workshop were addressed. Discussion took place on the new company, SEC. They met virtually with the founder and he shared information and explained their acquisition of SafeEd. He gave updates on safety at the state level. They spoke about a follow-up on an SRO which is still under discussion. Risk and vulnerability assessments were discussed and they are actively working on completing the areas that were addressed. School signage, medical responses and protocols were also topics of discussion.

Facilities – Mr. Antoine gave an overview of the meeting. They learned about district-approved change orders and discussed Group 1 & 2 projects. Work has been completed at Croswell in the 100 & 300 hall. Currently work is being done in the media center, computer lab and office area. Work will continue over the summer with expected completion this fall. The Admin building is in the design phase and drawings were shared. Discussions took place on deferred projects. Group 3 projects were discussed and the architect shared some drawings from the 9th Grade Academy. They learned about sinking fund projects – parking lots, auditorium lighting and roofing repairs. The Director’s report included some resolutions which are included tonight for a maintenance truck & equipment. They also had a presentation on technology A/V upgrades which is included in a resolution tonight.

Superintendent’s Report –

Business Services Update –

Mrs. Laseke explained that every year we develop a tax rate request (L-4029) that we submit to our municipalities so they know what to levy for taxes. This includes operating mills and debt and sinking fund millages. The only change from last year was the sinking fund which was reduced due to a Headlee Rollback. Tax rates will be approved after the budget hearing. The non-homestead and sinking fund millage were renewed in November and will go into effect in the July 2025 tax year.

District Leadership Team Priorities 2024-2025 – Group 3 Priorities

Dr. Robinson shared Group 3 Priorities which are included in Resolution 37.

Construction Update –

Group 3 and 2021 Bond Group 4 projects which pertain to Resolution 43 were listed and an updated timeline for design and construction was shared. A list of projects that were deferred due to re-allocation of funds to support other projects was shared.

An updated graphic showing the construction projects and timeline was shared which will be posted on the website to keep the community up to date.

2024 Climate Survey –

Reasons for conducting the climate surveys and background information on the surveys were shared. The outcomes of the 2022 survey were used in the development of the current strategic plan. The latest survey results were organized by the focus areas of the strategic plan and a comparative analysis was completed. An executive summary with key-takeaways was shared and will be posted on the website. Strategic Alignment areas were listed which affirms work within the focus areas. Affirmation statements, areas of continued focus and new areas to explore were shared on three focus areas (Safety & Wellness, Teaching and Learning and Community of Collaboration). Instructions were given on where to find the information on the website.

Ms. Eichhorst asked if there was a time where the board could view the open-ended responses. Dr. Robinson responded that it could be arranged.

**Public
Comment**

None

Approved

Resolutions

• **Employee Services Resolution #36– Personnel Update**

Eichhorst moved. Conner supported. 6 Ayes. 0 Nays. Motion carried.

The resolution included a new hire for the Principal at Amanda Moore Elementary.

• **Superintendent Resolution #37 – District Leadership Priorities 2024-25 Group 3**

Eichhorst moved. Rice supported. 6 Ayes. 0 Nays. Motion carried.

• **Superintendent Resolution #38 – Approval of RHS Class of 2024 Graduates**

Demas moved. Eichhorst supported. 6 Ayes. 0 Nays. Motion Carried.

• **Superintendent Resolution #39 – MISD FY25 Budget Approval**

Conner moved. Eichhorst supported. 6 Ayes. 0 Nays. Motion carried.

• **Facilities Resolution #40 – Operations Dept. Equipment Purchase Authority**

Antoine moved. Demas supported. 6 Ayes. 0 Nays. Motion carried.

• **Facilities Resolution #41 – Operations Dept. Lawn Mower Equipment Purchase**

Antoine moved. Conner supported. 6 Ayes. 0 Nays. Motion carried.

• **Technology Resolution #42 – 2024 Classroom A/V Upgrades – Phase I**

Antoine moved. Conner supported. 6 Ayes. 0 Nays. Motion carried.

• **Superintendent Resolution #43 – 2021 Facilities Bond – Design and Construction Timeline Update**

Demas moved. Rice supported. 6 Ayes. 0 Nays. Motion carried.

**Board
Discussion/
For the Good
of the District**

Mrs. Banach made mention of the commencement ceremony next week.

**Public
Comment**

None

- **Closed Session**

Antoine moved. Demas supported. 6 Ayes. 0 Nays. Motion carried.

7:19 p.m. into Closed Session for the purpose of collective bargaining. Roll Call: 6 members present. Dr. Robinson, Julia Butler and Vicki Laseke were also present.

8:33 p.m. out of Closed Session. Into Open Session. Banach moved. Antoine supported. Roll call: 6 members present. 6 Ayes. 0 Nays. Motion carried.

Adjournment

8:34 p.m. Banach moved. Antoine supported. 6 Ayes. 0 Nays. Motion Carried.

Approved by: Katherine Rice, Secretary _____