



**Board of Education Regular Meeting Minutes**  
**November 17, 2025**  
**Powell 9<sup>th</sup> Grade Academy – Media Center**

<b>Called to Order</b>	6:00 p.m. Called to order by President, Rachel Eichhorst. 7 members present. 0 members absent.
<b>Pledge of Allegiance</b>	Led by the Board
<b>Approved</b>	Agenda for November 17, 2025 Regular Meeting. Cichocki moved. Antoine supported. 7 Ayes. 0 Nays. Motion Carried. Agenda Approved.
<b>Bulldog Spotlight</b>	<p>Amy Maruca, RVA Supervisor, presented information and data on the Romeo Virtual Academy. RVA staff reached out and gathered feedback from former graduates on what they felt was effective and what they thought could be improved on and they are using this feedback to enhance the program.</p> <p>Romeo middle school students presented and highlighted events and opportunities that have taken place at the middle school. They shared photos and spoke of learning experiences from various events such as the non-profit fair, skyline camp fieldtrip and Wolcott Mill.</p>
<b>Presentations</b>	None
<b>Approved</b>	<p><b>Consent Action Items A-G.</b> Rice moved. Bowman supported. 7 Ayes. 0 Nays. Motion carried.</p> <ul style="list-style-type: none"><li>• General Fund Bills (check register)</li><li>• Financial Reports (summary, revenue &amp; expense reports)</li><li>• Wire Transfer report</li><li>• Purchasing Card Expenditures</li><li>• Minutes from Regular Meeting held on October 27, 2025</li><li>• Minutes from Special Meeting held on November 10, 2025</li><li>• Policy Update – First Reading: <i>Policy 4005 Other Matters of Employment – Outside Activities</i></li></ul> <p>Ms. Eichhorst read a letter from a teacher in regards to the 1<sup>st</sup> reading of policy 4005 and the disappointment felt about no longer being able to tutor in their classroom. They asked for the policy to be reconsidered because we should want what's best for the students.</p> <p>Ms. Eichhorst mentioned that she received other emails as well and asked why a policy that has been in place for so many years is now being enforced and why it's seems the board is being blamed.</p> <p>Ms. Rice and Ms. Banach shared the wording that was changed in the policy.</p> <p>Ms. Banach explained that teachers tutor all the time and that this policy is referring to the business transaction of tutoring for pay. The idea is more to protect the children and</p>

**Informational  
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teachers from liabilities. She feels there is a miscommunication and recommended the policy committee have another meeting to discuss it further.

Ms. Cichocki stated she doesn't agree with this policy and feels like tutoring is only benefitting the children.

Mr. Boyer asked if we could refer this to legal counsel. Dr. Robinson responded that he was sure legal counsel could give clarification and a variety of reasons why this policy exists and explained that there has been no communication on this because the change is not official.

**Communications –**

A reminder was given that the County school board meeting is being held on Tuesday, December 2<sup>nd</sup>. Dr. Robinson thanked Rep. Wozniak and mentioned that last week a state house resolution for the naming of Brynaert Field was received from his office. He thanked Rep. Wozniak and stated that the resolution will be given to Greg.

**Committee Reports – None**

**Superintendent's Report –**

Dr. Robinson thanked the community for their support of the bond. A construction timeline will be created. Projects from the new bond will be coming to the board for approval next year for the 2027 construction season.

*Academic Services Update*

*Secondary* – Ms. McFarlane stated we have a resolution to open SOC for RVA for the 2<sup>nd</sup> semester.

Ms. Bowman mentioned the growing number of senior students and expressed concern in bringing in outside students. She feels it may affect the support that the students currently receive and expressed safety concerns as well.

Ms. McFarlane mentioned that we do not accept 12<sup>th</sup> graders for SOC and that the new mentor currently has a small case load which can be increased. She explained the things that go into applying for SOC such as a discipline review and transcript review. An Affirmation of Discipline Record has to be completed and it is considered prior to their acceptance.

Mr. Boyer asked about enrollment numbers and how much RVA enrollment has increased and Ms. McFarlane mentioned that enrollment is down a bit from last year.

Ms. Rice asked if the RVA are subject to the behavior threat assessments and asked if there are contracted caseloads for the mentors. Ms. McFarlane responded yes to behavior threat assessments and stated that we use a metric of 1.25 students which equates to a full-time mentor max caseload of 50 students.

*Elementary* – Mr. Murray shared elementary conference dates and provided an overview of the Akron in Action Conference which he attended. He stated the trip was to gain new ideas from the work they are doing. They learned about the profile of an elementary scholar and some experiences which they provide to their students. Mr. Murray stated he is excited to bring some new learning back to Romeo.

Ms. McFarlane thanked the board that attended the Academies at RHS Advisory meeting. She stated that the first PD advisory meeting will take place tomorrow and they will be working on surveys that will assist in developing professional learning. She reminded everyone that the first high school theatre production 'Puffs' is taking place this week.

*Business Services Update*

The new Executive Director of Business Services, Beth Pereira, was introduced and welcomed.

#### *2021 Facilities Bond Update*

Updates on technology projects were given (phone system replacement and large venue A/V systems replacement projects).

#### *Leadership Priorities – Group 4*

Descriptions of two leadership priorities (Operations Supervisor position and funding for Academies connected expenses) that are being brought forward were shared.

Ms. Eichhorst mentioned receiving letters regarding a lack of funding for field trips for core classes. She mentioned looking into this further and streamlining the process. Dr. Robinson recommended taking that conversation to the curriculum subcommittee meeting.

**Public Comment**      None

#### **Approved**

##### **Resolutions**

- **Employee Services Resolution #98 – Personnel Update**  
Antoine moved. Banach supported. 7 Ayes. 0 Nays. Motion carried.
- **Employee Services Resolution #99 – BOE Policy Update – *Policy 4003 – Employee Salary Schedules***  
Boyer moved. Antoine supported. 7 Ayes. 0 Nays. Motion carried.
- **Business Services Resolution #100 – RVA Schools of Choice 2<sup>nd</sup> Semester**  
Rice moved. Banach supported. 7 Ayes. 0 Nays. Motion carried.
- **Superintendent's Resolution #101a – District Leadership Priorities Group 4 – *Operations Supervisor***  
Banach moved. Antoine supported. 7 Ayes. 0 Nays. Motion carried.
- **Superintendent's Resolution #101b – District Leadership Priorities Group 4 – *Academies Connected Programming Funding***  
Banach moved. Cichocki supported. 7 Ayes. 0 Nays. Motion carried.

#### **Board Discussion/ For the Good of the District**

Mr. Antoine congratulated & welcomed Beth. He stated he was on the interview committee and she was his number one choice. He thanked the middle school students for presenting this evening and stated they did a great job. He also congratulated the fall sports teams.

Dr. Robinson announced that Dan Irvin from Barton Malow is taking a new position. He stated he has been a pleasure to work with and thanked him for his work and dedication.

**Public Comment**      None

**Adjournment**      7:23 p.m. Rice moved. Banach supported. 7 Ayes. 0 Nays. Motion Carried.

Approved by: Katherine Rice, Secretary \_\_\_\_\_