Board of Education *- Resolution*

Year-Volume No. **2026-59**

Meeting Date: **10/26/2026**

Resolution No. **82**

Department: **Human Resources**

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Human Resources Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.

The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Executive Director of Human Resources

Financial Impact: To be included in the 2026-2027 Budget Update

Timeline:
(Effective Date or implementation Date) As indicated on the Human Resources Worksheet.

Human Resources Worksheet
Volume # 59, Resolution # 82
For October 26, 2026

Instructional / Administrative

Employment				
Name	**Assignment**	**Location**	**Eff. Date**	**Replaces**
Brown, Kaylynne	5th Grade Teacher	Amanda Moore	10/19/26	Karen Matczak

Instructional / Administrative

Separation or Non-Medical Leave of Absence				
Name	**Assignment**	**Location**	**Eff. Date**	**Reason**
Hepner, Dana	Principal	Washington	12/31/26	Retirement
Matczak, Karen	Instructional Coach	Amanda Moore	1/31/27	Retirement

Non-Instructional

Employment				
Name	**Assignment**	**Location**	**Eff. Date**	**Replacement/Promotion**
Dillard, Traci	Paraprofessional	Indian Hills	10/13/26	New Allocation
Welsby, Kenneth	Food Service Assoc.	RMS	10/21/26	Osebold, Jen
Viviano, Sandi	HR Associate	Admin	10/8/26	Murray, Cheryl
Rivard, Diane	Bus Driver	Transportation	10/6/26	Calderon Rivas, Noemi
Parrinello, Carlina	Behavior Support Spec.	Indian Hills	10/21/26	New Allocation

Non-Instructional

Separation or Non-Medical Leave of Absence				
Name	**Assignment**	**Location**	**Eff. Date**	**Reason**
Johnson, Mason	Mechanic Trainee	Transportation	10/1/26	Resignation
Murray, Cheryl	HR Assoc.	Admin	10/7/26	Resignation
Logan, Tod	Paraprofessional	RMS	10/16/26	Resignation

Board of Education *- Resolution*

Year-Volume No. **2026-59**

Meeting Date: **October 26, 2026**

Resolution No. **83**

Department: **Human Resources**

Topic: Enrollment Driven Staffing Positions for Early Childhood

Recommendation: Approve the posting and hiring of 1 GSRP Associate Teacher (Specials) to support the function of the program and enrollment.

Resource Person(s): Charlene McVety, Director of Early Childhood Education
Robert Murray, Exec. Director of Teaching and Learning

Financial Impact: $ 43,641.00 (GSRP Grant Funds)

Timeline:
(Effective Date or Hire Date) 2026-27 school year - upon finding qualified candidates

Board of Education *- Resolution*

Year-Volume No. **2026-59**

Meeting Date: **October 26, 2026**

Resolution No. **84**

Department: **Human Resources**

Topic: Enrollment Driven Staffing Positions for Early Childhood

Recommendation: Approve the posting and hiring of 2 Croswell Child Caregivers - After Care to support the function of these programs and enrollments.

Resource Person(s): Charlene McVety, Director of Early Childhood Education
Robert Murray, Exec. Director of Teaching and Learning

Financial Impact: $ 20,844.00 (Internal Tuition Funds)

Timeline:
(Effective Date or Hire Date) 2026-27 school year - upon finding qualified candidates

Board of Education *- Resolution*

Year-Volume No. **2026-59**

Meeting Date: **October 26, 2026**

Resolution No. **85**

Department: **Human Resources**

Topic: Miller Johnson Board Policy Update (2nd Reading)

Recommendation: Move to approve the second reading of Board of Education Policy Update.

Rationale: The Policy Subcommittee members are recommending the approval of the Miller Johnson Board Policy Update (Policy 5002 Conflicts of Interest).

Resource Person(s): Joe McDonald, Superintendent
Julia Butler, Executive Director of Human Resources

Financial Impact: Not Applicable

Timeline:
(Effective Date or implementation Date) October 26, 2026

Board of Education *- Resolution*

Year-Volume No. **2026-59**

Meeting Date: **October 26, 2026**

Resolution No. **86**

Department: **Facilities**

Topic: 2025 Bond Project - Hevel Addition & Renovation Project

Recommendation: Approval for the awarding of contracts for the Hevel Addition & Renovation Project

Rationale: The district has worked through the RFP process with Barton Malow Builders, our construction manager. All bids were reviewed to determine that the bids received contained all the required components and that the companies met the qualifications to complete the work. The low bidders in each category were vetted through the post-bid interview process. BMB has provided a formal recommendation letter. The bid tabs were reviewed with the Facilities Subcommittee at the 10.19.2026 meeting. The subcommittee supports moving this project forward for board approval.

Resource Person(s): Mr. Chris Storm, Executive Director of Operations
Mr. Joseph McDonald, Superintendent
Mrs. Beth Pereira, Exec. Director of Business Services

Financial Impact: $8,272,289.87 - 2025 Bond
(Food Service Funds could support a portion of kitchen work if approved)

Timeline:
(Effective Date or implementation Date) Begin construction in the spring of 2027