



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: 3-17-2025

Resolution No. 28

Department: Employee Services

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.

The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Executive Director of Employee Services

Financial Impact: To be included in the 2024-2025 Budget Update

Timeline: As indicated on the Employee Services Worksheet.
(Effective Date or implementation Date)

Attachments: Employee Services Worksheet

Employee Services Worksheet
Volume # 58, Resolution # 28
For March 17, 2025

Instructional / Administrative

Employment				
Name	Assignment	Location	Eff. Date	Replaces

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Cecil, Katherine	Teacher	RHS	03/03/2025	Resignation
Delcourt, Constance	Teacher	RMS	08/22/2025	Retirement
Desmit, Jody	Teacher	Amanda Moore	06/30/2025	Retirement
Gielniak, Tammy	Teacher	RHS	12/31/2025	Retirement
Loeding, Carol	Paraprofessional	Amanda Moore	06/30/2025	Retirement
Olley, Susan	Teacher	Amanda Moore	06/30/2025	Retirement
Regener, Natalie	Teacher	RHS	03/03/2025	Resignation
Rienas, Laura-Ann	Teacher	RHS	06/30/2025	Retirement
Robichaud, Chelsea	Teacher	Washington	2025-2026	Non-Paid Child Care Leave
Vandeberghe, Andrea	Teacher	Hevel	2025-2026	Non-Paid Child Care Leave
Wolfe, Melissa	Teacher	RMS	03/03/2025	Resignation
Wrobel, Cherie	Teacher	Amanda Moore	06/30/2025	Retirement

Non-Instructional

Employment				
Name	Assignment	Location	Eff. Date	Replacement/Promotion

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Dunn, Caitlyn	Cook	Indian Hills	03/07/2025	Resignation
Seamans, Jennifer	Food Svc. Assoc.	RMS	03/04/2025	Resignation



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: March 17, 2025
Resolution No. 29
Department: Employee Services

Topic: BOE Policy Update - 2nd Reading/Approval

Recommendation: Move to approve the update of Board of Education Policy 3001.

Rationale: The Policy Subcommittee members have reviewed the Miller Johnson Board Policy Update (Policy 3001) and supported moving it to the full board for consideration. The full board completed a 1st Reading at the February 24th Regular Meeting . This is the opportunity to officially adopt the new policy.

Resource Person(s): Julia Butler

Financial Impact: Not Applicable

Timeline: March 17, 2025
(Effective Date or
implementation Date)

Attachments: Board of Education Policy Update



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: March 17, 2025
Resolution No. 30
Department: Employee Services

Topic: BOE Policy Update - 2nd Reading/Approval

Recommendation: Move to approve the update of Board of Education Policy 4004

Rationale: The Policy Subcommittee members have reviewed the Miller Johnson Board Policy Update (Policy 4004) and supported moving it to the full board for consideration. The full board completed a 1st Reading at the February 24th Regular Meeting . This is the opportunity to officially adopt the new policy.

Resource Person(s): Julia Butler, Exec. Director of Employee Services

Financial Impact: Not Applicable

Timeline: March 17, 2025
(Effective Date or implementation Date)

Attachments: Board of Education Policy 4004 Update



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: March 17, 2025

Resolution No. 31

Department: Facilities

Topic: ABM Custodial Service Contract Extension - 2025-26

Recommendation: Approve a one year Contract extension for custodial services by ABM

Rationale: The resolution presents the recommendation to award ABM a one year contract extension to provide custodial services for the 2025-26 school year. The contract extension was reviewed by the Facilities Subcommittee at the March 12, 2025 meeting. The committee supports moving this forward for approval.

Resource Person(s): Chris Storm, Director of Operations
Todd Robinson, Superintendent

Financial Impact: \$1,836,220 - 2025-26 school year
\$105,861 increase - General Fund

Timeline: July 1, 2025
(Effective Date or
implementation Date)

Attachments: ABM Contract Extension overview



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: March 17, 2025
Resolution No. 32
Department: Facilities

Topic: Drinking Fountain Replacement Project

Recommendation: Move to award contracts for the Drinking Fountain Replacement project (*Hevel, Hamilton Parsons, and Croswell*)

Rationale: The district has worked through the RFP process with Barton Malow Builders, our construction manager. All bids were reviewed to determine that the bids received contained all the required components and that the companies met the qualifications to complete the work. The low bidders in each category were vetted through the post-bid interview process. BMB has provided a formal recommendation letter. The bid tabs and recommendation letter were reviewed with the Facilities Subcommittee at the 3.12.25 meeting. The subcommittee supports moving this project forward for board approval.

Resource Person(s): Mr. Chris Storm, Director of Operations
Dr. Robinson, Superintendent
Mrs. Vicki Laseke, Exec. Director of Business Services

Financial Impact: \$ 0 - 2021 Facilities Bond
\$155,361 Filter First Grant

Timeline: Summer of 2025
(Effective Date or implementation Date)

Attachments: Bid tabulations
Recommendation Letter



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: March 17, 2025

Resolution No. 33

Department: Facilities

Topic: 2025 9GA Abatement Project

Recommendation: Move to Approve the recommendation for the summer abatement project at 9GA

Rationale: Bids were vetted through and it was determined that the bids contained all the required components and that the companies met the qualifications to complete the work successfully.

Resource Person(s): Chris Storm, Director of Operations
Vicki Laseke, Executive Director of Finance
Todd Robinson, Superintendent

Financial Impact: \$299,730.00
2021 Facilities Bond

Timeline: Upon Approval
(Effective Date or implementation Date)

Attachments: Recommendation Letter from NOVA Environmental, Bid Tabulations and Letter from Qualified Abatement Services



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: March 17, 2025

Resolution No. 34

Department: Facilities

Topic: 9th Grade Academy Furniture Proposal

Recommendation: Move to approve the 9th Grade Academy Furniture proposal as recommended by district administration and district consultants, NBS Commercial Interiors

Rationale: Bernie Osebold and Melissa Arendts, RHS Administration led a representative group of teachers in a process to determine furniture replacement for the classrooms and renovation projects at 9GA..

The proposal and quotes outlined by NBS detail the requested furniture and align with the previous furniture purchases for the facility.. The pricing in the quote is competitively bid through state approved consortiums with additional discounted pricing from specific vendors as negotiated by NBS on behalf of the district.

The proposal has been presented and discussed at the 3.12.25 Facilities Subcommittee Meeting. The committee supports moving the proposal forward for board approval.

Resource Person(s): Dr. Robinson, Superintendent

Financial Impact: \$ 500,669.65 - Classroom
\$51,045.00 - Cafeteria Tables
\$551, 714.65 Total - 2021 Bond Funds

Timeline: Order upon approval - Summer 2025 delivery expected

Attachments: NBS Quotes
Spec Sheets
Recommendation Letter



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: March 17, 2025

Resolution No. 35

Department: Facilities

Topic: Change Order approval - Fresh Aire Mechanical

Recommendation: Move to approve the Change Order for the Administration Building Mechanical work adjustments

Rationale: This Change Orders is a result of existing field conditions and mechanical inspection required adjustments. District and Barton Malow leadership have reviewed these with the Facilities Subcommittee for support to move for full approval. Upon approval these will be paid for from project contingency funds. The Change Orders were reviewed during the Facilities Meeting on March 12, 2025 and minutes have been provided to the full board.

Resource Person(s): Chris Storm, Director of Operations,
Dr. Todd Robinson, Superintendent

Financial Impact: Fresh Aire Mechanical \$151,879.68 2021 Bond Project Contingency

Timeline: Upon approval
(Effective Date or
implementation Date)

Attachments: Facilities Committee Meeting minutes 3.12.25
Change Order Summary Document