



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: 6-23-2025

Resolution No. 59

Department: Employee Services

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.

The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Executive Director of Employee Services

Financial Impact: To be included in the 2024-2025 Budget Update

Timeline: As indicated on the Employee Services Worksheet.
(Effective Date or implementation Date)

Employee Services Worksheet
Volume # 58, Resolution # 59
For June 23, 2025

Instructional / Administrative

Employment				
Name	Assignment	Location	Eff. Date	Replaces
John Carlin	Science	RHS	08/19/2025	Laura Rienas
Rebecca Horan	Social Studies	RMS	08/19/2025	New Allocation
Lauren Isrow	Science	RMS	08/19/2025	New Allocation
Melanie Kerbelis	Art	RMS	08/19/2025	Connie Delcourt
Isabella Kerhoni	English	RHS	08/19/2025	Tammy Gielniak
Jennifer Krepp	Eng. Lang. Acquisition	RHS	08/19/2025	New Allocation
Shannen Majhor	School Social Worker	Washington	08/19/2025	Chelsea Robichaud
Amy Muszall	Social Studies	RMS	08/19/2025	Heather Novey
Julie Pauley	Nurse	Croswell	07/01/2025	Chrissy Groskiewicz
Jonathan Zak	Phys. Ed./Health	RHS	08/19/2025	Roxanne Anderson

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Katelyn Ebert	Asst. Principal	RMS	06/30/2025	Resigned
Tammy Maloney	First Grade	Hamilton-Parsons	06/30/2025	Retired

Non-Instructional

Employment				
Name	Assignment	Location	Eff. Date	Replacement/Promotion
Madalyn Durkee	Elementary Cook	Hevel	06/09/2025	Christine Oddy
Kelly Gross	Food Svc. Assoc.	Hevel	06/06/2025	Amy Kreycik
Amy Mercier	Food Svc. Assoc.	Washington	06/09/2025	Kimberly Yamuni

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Brandie Gray-Nichols	Secondary Asst. Cook	9GA	6/11/2025	Resigned
Leslie Hill	Office Assistant	RHS	6/11/2025	Resigned
Kali Thacker	Caregiver	Croswell	6/11/2025	Resigned



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: June 23, 2025
Resolution No. 60a
Department: Employee Services

Topic: BOE Policy Update - *Policy 6002 - Safety and Security*

Recommendation: Move to approve the update of Board of Education Policy 6002.

Rationale: The Policy Subcommittee members have reviewed the Miller Johnson Board Policy Update (Policy 6002) and supported moving it to the full board for consideration. The full board completed a 1st Reading at the May 27th Regular Meeting . This is the opportunity to officially adopt the new policy.

Resource Person(s): Julia Butler

Financial Impact: Not Applicable

Timeline: June 23, 2025
(Effective Date or
implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: June 23, 2025
Resolution No. 60b
Department: Employee Services

Topic: BOE Policy Update - *Policy 6003 Firearms and Other Weapons*

Recommendation: Move to approve the update of Board of Education Policy 6003.

Rationale: The Policy Subcommittee members have reviewed the Miller Johnson Board Policy Update (Policy 6003) and supported moving it to the full board for consideration. The full board completed a 1st Reading at the May 27th Regular Meeting . This is the opportunity to officially adopt the new policy.

Resource Person(s): Julia Butler

Financial Impact: Not Applicable

Timeline: June 23, 2025
(Effective Date or
implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: June 23, 2025
Resolution No. 60c
Department: Employee Services

Topic: BOE Policy Update - *Policy 6004 School Crisis, Response and Closure*

Recommendation: Move to approve the update of Board of Education Policy 6004.

Rationale: The Policy Subcommittee members have reviewed the Miller Johnson Board Policy Update (Policy 6004) and supported moving it to the full board for consideration. The full board completed a 1st Reading at the May 27th Regular Meeting . This is the opportunity to officially adopt the new policy.

Resource Person(s): Julia Butler

Financial Impact: Not Applicable

Timeline: June 23, 2025
(Effective Date or
implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: June 23, 2025
Resolution No. 60d
Department: Employee Services

Topic: BOE Policy Updates - *Policy 8002 Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act*

Recommendation: Move to approve the update of Board of Education Policy 8002.

Rationale: The Policy Subcommittee members have reviewed the Miller Johnson Board Policy Update (Policy 8002) and supported moving it to the full board for consideration. The full board completed a 1st Reading at the May 27th Regular Meeting . This is the opportunity to officially adopt the new policy.

Resource Person(s): Julia Butler

Financial Impact: Not Applicable

Timeline: June 23, 2025
(Effective Date or implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: June 23, 2025
Resolution No. 61
Department: Business Services

Topic: Final Budget Change Recommendations for the 2024-25 General Fund, Community Service Fund, High School Store, Food Service Fund and Special Revenue Fund (Student Activity Fund).

Recommendation: Move to approve the Final Budget Recommendations as presented in the attached documentation.

Rationale: Final Amendments to the General Fund Budget, Community Service Fund, High School Store, Food Service Fund and Special Revenue Fund approval.

Resource Person(s): Vicki Laseke, Executive Director of Business Services

Financial Impact: 2024-2025 Budgets and Summaries attached

Timeline: June 23, 2025
(Effective Date or
implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: June 23, 2025
Resolution No. 62
Department: Business Services

Topic: Original Budget Recommendations for the 2025-26 General Fund, Community Service Fund, High School Store, Food Service Fund and Special Revenue Fund (Student Activity Fund).

Recommendation: Move to approve the Original Budget Recommendations as presented in the attached documentation.

Rationale: The Uniform Budgeting Act requires that appropriations for the General Operating, School Service Funds and the Special Revenue Fund of the School District be approved by the Board of Education. The original budgets for these funds are attached. The budgets are based on projections and assumptions for the 2025-26 school year, establishing expenditure appropriations.

Major revenue data is based upon the following:

Estimated Taxable Value (Ad Valorem)	\$ 2,895,182,663
Estimated Taxable Value (Non-Homestead)	\$ 579,666,229
Operating Millage Levy	18.0000 Mills
Local Property Tax Revenue	\$ 10,561,060
Foundation Allowance Per Pupil	\$ 10,000

Resource Person(s): Vicki Laseke, Executive Director of Business Services

Financial Impact: 2025-2026 Budgets and Summaries attached

Timeline: July 1, 2025
(Effective Date or implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: June 23, 2025
Resolution No. 63a
Department: Academic Services

Topic: 2025-26 District Leadership Priorities (Group 3) - *K-5 Math Adoption*

Recommendation: Approve the adoption of Bridges in Mathematics with Number Corner, a K-5 math curriculum

Rationale: The adoption of the K-5 [Bridges in Mathematics with Number Corner](#) (BMN curriculum) is strongly recommended by the Academic Services Department Board Curriculum Subcommittee, and the Math Subject Area Committee. BMNC offers a comprehensive, research-based approach that aligns meticulously with current state mathematics standards, fostering deep conceptual understanding, procedural fluency, and critical problem-solving skills through both structured lessons and daily routines. Bridges in Mathematics with Number Corner has engaging, hands-on activities and caters to diverse learning styles, making mathematics accessible and enjoyable, while its strong pedagogical features and integrated professional development provide essential support for teachers.

By emphasizing mathematical practices, BMNC equips students with vital critical thinking abilities and a growth mindset, ultimately enhancing our mathematics program and contributing significantly to long-term academic success for all elementary students.

22 teachers, representing all grades and schools participated in our math pilot.

Resource Person(s): Robert Murray, Exec. Director of Teaching and Learning

Financial Impact: Total = \$205,714.20 (General Fund)

Timeline: 2025-26 school year (Number Corner implementation)
(Effective Date or implementation Date) 2026-27 school year (Bridges in Mathematics implementation)



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: June 23, 2025

Resolution No. 63b

Department: Academic Services

Topic: 2025-26 District Leadership Priorities (Group 3) - *K12 Cycle of Interdependen*

Recommendation: Approve the increase in funding for the annual K-12 Cycle of Interdependence process

Rationale: The District Leadership Team presented their priorities for continued improvement of our district for the 2025-2026 school year. A presentation and discussion was held at the March workshop meeting with specific details on how priorities are aligning with the three strands for strategic improvement. Recently, an update was provided at the May 12 Study Session meeting. These Group 3 priorities are part of the top 10 priorities for next year and include increasing the Cycle of Interdependence Funding. We have grown this fund each of the past two years with the goal of it being able to support annual curriculum review adoptions.

Resource Person(s): Dr. Robinson, Superintendent
Jennifer McFarlane, Asst. Superintendent
Robert Murray, Exec. Director of Teaching and Learning

Financial Impact: Total = \$100,000 (General Fund)

Timeline: 2025-26 school year
(Effective Date or implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: June 23, 2025
Resolution No. 63c
Department: Academic Services

Topic: 2025-26 District Leadership Priorities (Group 3) - *CKH Programming*

Recommendation: Approve additional funding for further implementation of the Capturing Kids' Hearts programming

Rationale: The District Leadership Team presented their priorities for continued improvement of our district for the 2025-2026 school year. A presentation and discussion was held at the March workshop meeting with specific details on how priorities are aligning with the three strands for strategic improvement. Recently, an update was provided at the May 12 Study Session meeting. These Group 3 priorities are part of the top 10 priorities for next year and includes Capturing Kids' Hearts. This has been reviewed by the Curriculum Subcommittee and supported to move for full board approval. The funding will support Year 2 implementation at RMS and Hamilton-Parsons along with Year 1 implementation at Amanda Moore Elementary.

Resource Person(s): Dr. Robinson, Superintendent
Jennifer McFarlane, Asst. Superintendent

Financial Impact: **Total = \$80,000** (General Fund) *not to exceed
**Not to exceed amount pending implementation at Amanda Moore Elementary*

Timeline: 2025-26 school year
(Effective Date or implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: June 23, 2025
Resolution No. 64
Department: Academic Services

Topic: Romeo Community Schools 2025-2026 Student Handbook.

Recommendation: Approval of the Romeo Community Schools 2025-2026 Student Handbook.

Rationale: The handbook has been revised to include edits to school staffing, new BOE member positions, NEW Athletic Attendance change, and legal updates required from Miller-Johnson Law (District Policy Service)

Resource Person(s): Jennifer McFarlane; Assistant Superintendent

Financial Impact: None

Timeline: Immediate
(Effective Date or implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: June 23, 2025

Resolution No. 65

Department: Facilities

Topic: 2021 Bond Change Order approval - R & E Development

Recommendation: Move to approve the Change Order for the 9GA Locker Room ceiling grid and tile work

Rationale: This Change Order is a result of existing field conditions. District and Barton Malow leadership have reviewed these with the Facilities Subcommittee for support to move for full approval. Upon approval these will be paid for from project contingency funds. The Change Orders were reviewed during the Facilities Meeting on June 16, 2025 and minutes have been provided to the full board.

Resource Person(s): Chris Storm, Director of Operations,
Dr. Todd Robinson, Superintendent

Financial Impact: R & E Development - \$35,682.75 - *2021 Bond Project Contingency Fund*

Timeline: Upon approval
(Effective Date or
implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: June 23, 2025
Resolution No. 66
Department: Business Services

Topic: Transportation Fees for 2025-2026

Recommendation: Move to approve the new Transportation Fees for the 2025-2026 School Year.

Rationale: These fees are charged for field trips, GSRP, Summer School, Athletic Trips and After School tutoring. The rates need to be increased based on the increase of costs reported on the SE-4094, which is the State Transportation Report for both Special Education and General Education transportation costs. The fees will increase to \$50.20 per hour and \$1.47 per mile.

The fees were discussed at the Finance Committee Meeting on June 16, 2025.

Resource Person(s): Vicki Laseke, Executive Director of Business Services

Financial Impact: The fees will recoup some of the expenses associated with transportation.

Timeline: 2025-2026 School Year
(Effective Date or implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: June 23, 2025
Resolution No. 67
Department: Business Services

Topic: Application for Preliminary Qualification to the Department of Treasury

Recommendation: Move to approve the Application for Preliminary Qualification

Rationale: Bond Counsel, PFM, our Financial Consultants, Barton Malow, French Architects, and Romeo Community Schools Administration worked together to complete the Application for Preliminary Qualification of Bonds to submit to the Department of Treasury for approval. Approval from the Department of Treasury is required for the Board of Education to take action at the July 28th meeting to call the election for November 4, 2025. The Department of Treasury will respond to the Application within 30 days.

Resource Person(s): Vicki Laseke, Executive Director of Business Services

Financial Impact:

Timeline: The Signed Application will be submitted to the Department of Treasury.
(Effective Date or implementation Date)

Application for Preliminary Qualification of Bonds

Issued under authority of Public Act 92 of 2005, as amended

Election Date

November 4, 2025

Application No.

50-190-4-K12-26-01

District Name and Address

Romeo Community Schools

316 North Main Street

Romeo, MI 48065

School District Code and Phone No.

50190

586-752-0200

Superintendent Name and Email

Todd Robinson

todd.robinson@romeok12.org

Mailing Instructions

Return ONE originally signed copy to your bond counsel by OVERNIGHT MAIL.
Retain ONE originally signed copy for your files.

Your bond counsel will transmit an electronic copy to the Department of Treasury,
financial consultant, architectural firm, and construction management firm.

Certificate

I, the undersigned, Secretary of the Board of Education, do certify hereby that the Board of Education of this School District, at a **regular** meeting of the Board, which was conducted and for which public notice of said meeting was given pursuant to and in full compliance with Act 276 of the Public Acts of 1976 (Open Meetings Act), on this:

23rd Day of June 2025

took the following action:

- (1) Resolved to apply for preliminary qualification of bonds by the State Treasurer for the purpose of financing the school construction description in this application.
- (2) That said application is presented to the State Treasurer for action prior to the official action of the Board of Education calling the election on said bond issue.
- (3) Resolved that this Board of Education will present a final qualification application to the State Treasurer for qualification of their bonds after this bond issue has been approved by the electors of said district.
- (4) Read this application and approved all statements and representations contained herein as true to the best knowledge and belief of the Board.
- (5) Authorized the Secretary of the Board of Education to sign this Preliminary Application and submit same to the State Treasurer for review and approval.

IN WITNESS whereof, I have hereunto set my hand this 23rd Day of June 2025

Katherine Rice

Secretary, Board of Education

Signature of Secretary

Michael Antoine

Treasurer, Board of Education

Todd Robinson

Superintendent of Schools

Miller Canfield

Bond Counsel

150 West Jefferson, Suite 2500, Detroit, MI 48226

Mailing Address

PFM Financial Advisors LLC

Financial Consultant

555 Briarwood Circle, Suite 333, Ann Arbor, MI 48108

Mailing Address

French Associates

Architectural Firm

2851 High Meadows Circle, Suite 100, Auburn Hills, MI 48326

Mailing Address

Barton Malow Builders

Construction Management Firm

26500 American Drive, Southfield, MI 48034

Mailing Address

ATTACH PROPOSED BALLOT LANGUAGE.