



## Board of Education - *Resolution*

**Year-Volume No.** 2025-58

**Meeting Date:** 7-28-2025

**Resolution No.** 72

**Department:** Employee Services

**Topic:** Personnel Update

**Recommendation:** Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

**Rationale:** The Board of Education shall approve the hiring of staff.  
  
The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

**Resource Person(s):** Julia Butler, Executive Director of Employee Services

**Financial Impact:** To be included in the 2024-2025 Budget Update

**Timeline:** As indicated on the Employee Services Worksheet.  
(Effective Date or implementation Date)

**Employee Services Worksheet**  
**Volume # 58, Resolution # 72**  
**For July 28, 2025**

**Instructional / Administrative**

<b>Employment</b>				
<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Eff. Date</b>	<b>Replaces</b>
Antoun, Austin	Third Grade	Amanda Moore	08/19/2025	Jody Desmit
Hays, Halle	Second Grade	Amanda Moore	08/19/2025	Cherie Wrobel

<b>Separation or Non-Medical Leave of Absence</b>				
<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Eff. Date</b>	<b>Reason</b>
Blazius, Ann	Reading Consult.	Ham-Par	12/31/2025	Retirement
Khahil, Megan	Teacher	RHS	07/07/2025	Resigned
Schweihofer, Erin	Academy Principal	RHS	07/02/2025	Resigned

**Non-Instructional**

<b>Employment</b>				
<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Eff. Date</b>	<b>Replacement/Promotion</b>
Mullens, Michael	Elementary Cook	Croswell	08/25/2025	New Allocation
Purgiel, Crystal	Prof. Admin. Asst.	Admin.	06/30/2025	Sharon Cratsenberg
Stabley, Michael	RVA Coordinator	9GA	08/25/2025	New Allocation

<b>Separation or Non-Medical Leave of Absence</b>				
<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Eff. Date</b>	<b>Reason</b>



## Board of Education - *Resolution*

Year-Volume No.    2025-58  
Meeting Date:        July 28, 2025  
Resolution No.       73  
Department:          Employee Services

**Topic:**                      Tentative Agreement – Romeo Office Support Personnel Association – Administrative Assistants (ROSPA).

**Recommendation:**    Move to approve the tentative agreement with ROSPA for 2025-2027

**Rationale:**                The district has worked over the past several months in negotiations with the ROSPA to update the Collective Bargaining Agreement. The Tentative Agreement has been ratified by the ROSPA and is below the authority granted by the board to the district.

**Resource Person(s):**    Julia Butler, Executive Director of Employee Services

**Financial Impact:**        2025-2026 -    \$84,748.36  
                                      2026-2027 -    \$70,497.73  
                                      **Total - \$155,246.10**    General Fund

**Timeline:**                      Immediate upon approval as outlined with the Tentative Agreement  
(Effective Date or  
implementation Date)



## Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: July 28, 2025

Resolution No. 74

Department: Employee Services

**Topic:** Tentative Agreement – Technical, Professional and Officeworkers Association of Michigan – Bus Drivers (TPOAM).

**Recommendation:** Move to approve the tentative agreement with ROSPA for 2025-2028

**Rationale:** The district has worked over the past month in negotiations with the TPOAM group to update the Collective Bargaining Agreement. The Tentative Agreement has been ratified by TPOAM and is below the authority granted by the board to the district.

**Resource Person(s):** Julia Butler, Executive Director of Employee Services

**Financial Impact:**

2025-2026 -	\$121,085	
2026-2027 -	\$ 70,088	
2027-2028 -	\$ 82,191	
<b>Total -</b>	<b>\$273,364</b>	General Fund

**Timeline:** Immediate upon approval as outlined with the Tentative Agreement  
(Effective Date or implementation Date)



## Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: July 21, 2025

Resolution No. 75

Department: Academic Services

**Topic:** Curriculum Adoption Grades 6-8 Math - *Illustrative Mathematics360*

**Recommendation:** Move to approve the adoption of the middle school *Illustrative Mathematics360* curriculum and materials. *Illustrative Mathematics 360* is a problem-based curriculum that is fully aligned with the Michigan content standards as well as the Math Practice standards. The Curriculum Subcommittee discussed this adoption at the June 2, 2025 meeting.

**Rationale:** Per Romeo Community Schools Board of Education bylaw 3001 & 3004, the board delegates to the Superintendent to develop, implement, and provide ongoing evaluation of the school district's curriculum and the authority to purchase and recommend to the board for its approval, instructional materials, including textbooks, that are compatible with the school district's curriculum.

**Resource Person(s):** Jennifer McFarlane, Assistant Superintendent Academic Services

**Financial Impact:** Approximate annual cost \$24,000 for student workbooks (already in annual budget)

**Timeline:** 2025-2026 school year  
(Effective Date or implementation Date)



## Board of Education - Resolution

**Year-Volume No.** 2025-58

**Meeting Date:** July 28, 2025

**Resolution No.** 76

**Department:** Academic Services

**Topic:** PowerSchool Behavior Support Software Application

**Recommendation:** Approve the purchase of the Power School Behavior Support software application

**Rationale:** PowerSchool Behavior Support offers a robust and integrated solution designed to streamline the process of tracking, analyzing, and addressing student behavior. Its implementation promises several key benefits, including:

- *Enhanced data-driven decision making that will allow our buildings to capitalize on centralized behavior data, which will provide real-time insights into student conduct, common behavioral issues, and the impact of various interventions.*
- *Improved communication and collaboration amongst school staff. Teachers, administrators, and support staff can easily share information, collaborate on intervention plans, and monitor progress. This integrated communication fosters a team-oriented approach to student support, ensuring that everyone involved in a student's education is aware of their behavioral needs and the strategies being employed. The system can also facilitate communication with parents/guardians*
- *Proactive intervention and positive behavior support. The system's analytical capabilities allow for early identification of students who may be at risk for more significant behavioral challenges. This enables schools to implement proactive, preventative interventions rather than solely reactive measures.*

All buildings were represented in the process of previewing platforms and making a decision regarding the best fit for Romeo.

**Resource Person(s):** Robert Murray, Executive Director of Teaching and Learning

**Financial Impact:** Total = \$27,858.99 (General Fund)

**Timeline:** If approved, implementation will begin immediately, with training commencing in the fall of 2025.  
(Effective Date or implementation Date)



**Romeo Community Schools  
COUNTIES OF MACOMB AND OAKLAND  
STATE OF MICHIGAN**

At a regular meeting of the Board of Education (the “Board”) of the Romeo Community Schools, Counties of Macomb and Oakland, Michigan (the “School District”), held in the School District on July 28, 2025, at 6:00 p.m., local time.

PRESENT: Members: \_\_\_\_\_  
\_\_\_\_\_

ABSENT: Members: \_\_\_\_\_

**RESOLUTION CERTIFYING  
SCHOOL IMPROVEMENT BOND PROPOSITION**

The following preamble and resolution were offered by Member \_\_\_\_\_ and supported by Member \_\_\_\_\_:

WHEREAS, the School District is contemplating undertaking various capital improvements to facilities within the School District which include remodeling, equipping, re-equipping, furnishing, re-furnishing school buildings, athletic fields, playgrounds and other facilities; erecting and completing additions to school buildings; acquiring and installing instructional technology infrastructure and equipment in school buildings and other facilities; and preparing, developing and improving sites at school buildings, athletic fields, playgrounds and other facilities and the purchase of school buses (collectively the “Projects”); and

WHEREAS, the School District is of the opinion that in order to finance the Projects, a bonding proposition should be submitted to the electors as described in the School Improvement Bond Proposition attached hereto as Exhibit A (the “Bond Proposition”); and

WHEREAS, the School District desires to submit the Bond Proposition to the electors at an election to be held on November 4, 2025 (the “November Election Date”); and

WHEREAS, Michigan law requires that the School District certify the ballot language for any proposals to be voted on at a permitted election date to the School District’s Election Coordinator (i.e. the Clerk of the County of Macomb) not later than 4:00 p.m., on the twelfth Tuesday before the election date; and

WHEREAS, the School District desires to approve and certify the above referenced Bond Proposition and to authorize the Superintendent or his designee to certify the Bond Proposition to the School District’s Election Coordinator for the November Election Date.

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. The Bond Proposition attached hereto as Exhibit A, is hereby approved and certified to the School District Election Coordinator for submission to the School District's electors on the November Election Date. The Secretary of the Board is hereby authorized and directed to file this Resolution and/or complete any such forms, certificates or documents as may be required by the School District Election Coordinator to evidence the foregoing certification and/or submission by no later than 4:00 p.m. on August 12, 2025.

2. The School District Election Coordinator is hereby authorized and directed to: (a) post and publish notice of last day of registration and notice of election for the November Election Date; and (b) have prepared and printed ballots for submitting the Bond Proposition at the November Election Date, which ballots shall be in the form appearing in Exhibit A or the Bond Proposition shall be stated as a proposal on the voting machines, which ballots may include other matters presented to the electorate on the same date.

3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution are hereby rescinded.

AYES:           Members       \_\_\_\_\_

\_\_\_\_\_

NAYS:           Members       \_\_\_\_\_

**RESOLUTION DECLARED ADOPTED.**

\_\_\_\_\_  
Katherine Rice  
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of the Romeo Community Schools, Counties of Macomb and Oakland, Michigan, hereby certifies that the foregoing is a true and complete copy of a Resolution adopted by the Board of Education at a special meeting held on July 28, 2025, the original of which Resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, Act 267, Public Acts of Michigan, 1976, as amended.

\_\_\_\_\_  
Katherine Rice  
Secretary, Board of Education