



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: 8-25-2025

Resolution No. 80

Department: Employee Services

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.

The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Executive Director of Employee Services

Financial Impact: To be included in the 2024-2025 Budget Update

Timeline: As indicated on the Employee Services Worksheet.
(Effective Date or implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: August 25, 2025
Resolution No. 81
Department: Employee Services

Topic: Tentative Agreement – American Federation of State, County and Municipal Employees (AFSCME) Childcare.

Recommendation: Move to approve the tentative agreement with AFSCME Childcare for 2025-2028

Rationale: The district has worked over the past several months in negotiations with the AFSCME Childcare to update the Collective Bargaining Agreement. The Tentative Agreement has been ratified by the AFSCME Childcare group and is below the authority granted by the board to the district.

Resource Person(s): Julia Butler, Executive Director of Employee Services

Financial Impact: 2025-2026 - \$124,324.01
 2026-2027 - \$ 94,426.44
 2027-2028 - \$ 86,806.08
 Total - \$315,556.53 (plus insurance)

Timeline: Immediate upon approval as outlined with the Tentative Agreement
(Effective Date or
implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: August 25, 2025
Resolution No. 82a
Department: Employee Services

Topic: BOE Policy Update - Policy 1001 - *Conflict of Interest*

Recommendation: Move to approve the second reading of Board of Education Policy Update.

Rationale: The Policy Subcommittee members are recommending the approval of the Miller Johnson Board Policy Update (Policy 1001 Conflicts of Interest).

Resource Person(s): Julia Butler

Financial Impact: Not Applicable

Timeline: August 25, 2025
(Effective Date or implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: August 25, 2025
Resolution No. 82b
Department: Employee Services

Topic: BOE Policy Update - Policy 6002 - *Safety and Security*

Recommendation: Move to approve the second reading of Board of Education Policy Update.

Rationale: The Policy Subcommittee members are recommending the approval of the Miller Johnson Board Policy Update (Policy 6002 Safety and Security).

Resource Person(s): Julia Butler

Financial Impact: Not Applicable

Timeline: August 25, 2025
(Effective Date or implementation Date)



Employee Services - Resolution #83

RESOLUTION TO APPROVE SUPERINTENDENT AMENDMENT TO EMPLOYMENT AGREEMENT

The following motion was offered by Board Member _____ and supported by Board Member _____:

WHEREAS, the Board of Education has conducted its midyear evaluation review of the Superintendent's performance using the Superintendent Evaluation System previously adopted by the Board and posted on the District's website;

WHEREAS, the Board has determined it appropriate to amend the Superintendent's employment agreement in light of the same;

NOW, THEREFORE, BE IT RESOLVED:

1. That the Board approves the attached First Amendment of the Superintendent's 2024-2027 employment agreement, and authorizes the Board President and Secretary to execute such First Amendment.

AYES: _____

NAYS: _____

MOTION DECLARED ADOPTED.

Katherine Rice, Secretary- Board of Education

As duly qualified and acting Secretary of the Board of Education for Romeo Community Schools, Romeo, Michigan, I certify that the foregoing constitutes a true and complete copy of a motion adopted by said Board of Education at a meeting held on August 25, 2025, the original of which is a part of the Board's minutes. I further certify that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, M.C.L. § 15.261, *et seq.*

Katherine Rice, Secretary



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: August 25, 2025

Resolution No. 84

Department: Facilities

Topic: Administration Building Elevator Renovation Project

Recommendation: Approve the bid from Great Lakes Elevator to upgrade the elevator at the administration building.

Rationale: The resolution presents the proposal for the elevator modernization project at the administration building. All bids were vetted by the district and Barton Malow to ensure the scope of work be covered. The bid tabs and recommendation letter were reviewed with the Facilities Subcommittee at the 8.18.25 meeting. They support moving this project forward for board approval. This will be funded from the sinking fund.

Resource Person(s): Chris Storm, Director of Operations
Vicki Laseke, Executive Director of Finance
Todd Robinson, Superintendent

Financial Impact: \$142,688.00 - Sinking Fund

Timeline: Upon approval - Fall/Winter 2025
(Effective Date or
implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025
Meeting Date: August 25, 2025
Resolution No. 85
Department: Facilities

Topic: 2021 Bond Project - RHS Courtyard Renovation - Turf Installation

Recommendation: The Board of Education approve the awarding of the contract for the RHS Courtyard Turf Proposal to DS2 Surfaces.

Rationale: The district has received three proposals to purchase and install the turf at the RHS courtyard. All proposals were reviewed to determine that the bids received contained all the required components and that the companies met the qualifications to complete the work. The lowest proposal was from DS2 Surfaces and they have utilized the Sourcewell cooperative pricing. The project awarding was discussed with the Facilities Subcommittee at the 8.18.25 meeting. The subcommittee supports moving this project forward for board approval.

Resource Person(s): Chris Storm, Director of Operations,
Vicki Laseke, Executive Director of Business,
Dr. Robinson, Superintendent

Financial Impact: \$116,673.70 - 2021 Facilities Bond

Timeline: Upon approval - Fall 2025
(Effective Date or
implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: August 25, 2025
Resolution No. 64 *Amended*
Department: Academic Services

Topic: Romeo Community Schools 2025-2026 Student Handbook (8.18.25 Amendment)

Recommendation: Approval of the Romeo Community Schools 2025-2026 Student Handbook, with amended language.

Original approval was on June 23, 2025.

Rationale: After the [Student Handbook](#) was approved initially, a language change was proposed regarding documenting of student absences (pg. 9 - Student Absences). The amended language, linked below, is more tightly aligned with our current practice. This language has been drafted working in conjunction with our building administrators.

Resource Person(s): Rob Murray; Executive Director of Teaching and Learning

Financial Impact: None

Timeline: Immediate
(Effective Date or implementation Date)



Board of Education - Resolution

Year-Volume No. 2025-58
Meeting Date: August 25, 2025
Resolution No. 76
Department: Academic Services

Topic: PowerSchool Behavior Support Software

Recommendation: Approve the purchase of the Power School Behavior Support software application

Rationale: PowerSchool Behavior Support offers a robust and integrated solution designed to streamline the process of tracking, analyzing, and addressing student behavior. Its implementation promises several key benefits, including:

- *Enhanced data-driven decision making that will allow our buildings to capitalize on centralized behavior data, which will provide real-time insights into student conduct, common behavioral issues, and the impact of various interventions.*
- *Improved communication and collaboration amongst school staff. Teachers, administrators, and support staff can easily share information, collaborate on intervention plans, and monitor progress. This integrated communication fosters a team-oriented approach to student support, ensuring that everyone involved in a student's education is aware of their behavioral needs and the strategies being employed. The system can also facilitate communication with parents/guardians*
- *Proactive intervention and positive behavior support. The system's analytical capabilities allow for early identification of students who may be at risk for more significant behavioral challenges. This enables schools to implement proactive, preventative interventions rather than solely reactive measures.*

All buildings were represented in the process of previewing platforms and making a decision regarding the best fit for Romeo.

Resource Person(s): Robert Murray, Executive Director of Teaching and Learning

Financial Impact: Total = \$27,858.99 (General Fund)

Timeline: If approved, implementation will begin immediately, with training commencing in the fall of 2025.
(Effective Date or implementation Date)