



## Board of Education - *Resolution*

**Year-Volume No.** 2025-58

**Meeting Date:** 9-22-2025

**Resolution No.** 86

**Department:** Employee Services

**Topic:** Personnel Update

**Recommendation:** Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

**Rationale:** The Board of Education shall approve the hiring of staff.  
  
The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

**Resource Person(s):** Julia Butler, Executive Director of Employee Services

**Financial Impact:** To be included in the 2025-2026 Budget Update

**Timeline:** As indicated on the Employee Services Worksheet.  
(Effective Date or implementation Date)

**Employee Services Worksheet  
Volume # 58, Resolution # 86  
For September 22, 2025**

**Instructional / Administrative**

<b>Employment</b>				
<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Eff. Date</b>	<b>Replaces</b>
McVety, Charlene	Dir. of Early Childhood	Croswell	08/23/2025	*
Pollack, Jody	GSRP Teacher	Croswell	8/27/2025	Breanna Thacker
Valicevic, Michelle	Speech Pathologist	Indian Hills	08/25/2025	New Allocation

<b>Separation or Non-Medical Leave of Absence</b>				
<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Eff. Date</b>	<b>Reason</b>
Beck, Jeanine	Dir. of Early Childhood Svcs.	Croswell	09/05/2025	Resigned
Burgeson, Shea	Teacher	Washington	08/22/2025	Resigned
Laseke, Vicki	Ex. Dir. of Bus. Svcs.	Admin.	12/31/2025	Retirement

**Non-Instructional**

<b>Employment</b>				
<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Eff. Date</b>	<b>Replacement/Promotion</b>
Barkatt, Richard	Bus Driver	Transportation	09/03/2025	Lorraine Demeyere
Bergen, Timothy	Grounds Person	Warehouse	09/08/2025	Craig Kucharski
Cable, Irena	Office Asst.	RHS	09/02/2025	Leslie Hill
Corbet, Sandra	Caregiver	Croswell	08/26/2025	New Allocation
Haskins, Kaylee	Caregiver	Croswell	08/27/2025	Kali Thacker
Kirwan, Jessica	Spec. Ed. Para.	Hevel	09/02/2025	New Allocation
Lenart, Karen	Asst. Cook	9GA	08/28/2025	Brandie Gray
Pacheco, Taylor	SACC Caregiver	Washington	09/09/2025	Kathleen Kadarian
Randazzo, Samantha	Caregiver	Croswell	08/25/2025	Megan Muxlow
Truba, Grace	Caregiver	Croswell	09/02/2025	Kali Thacker

<b>Separation or Non-Medical Leave of Absence</b>				
<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Eff. Date</b>	<b>Reason</b>
Cloyd, Nichole	Special Ed. Para.	Indian Hills	08/28/2025	Resigned

Fiscus, Abigail	Special Ed. Para.	Indian Hills	06/11/2025	Resigned
Gross, Kelly	Food Svc. Assoc.	Hevel	09/12/2025	Resigned
Mercier, Amy	Food Svc. Assoc.	Washington	09/03/2025	Resigned
Parker, Leana	Special Ed. Para.	Amanda Moore	08/28/2025	Resigned
Williams, Thomas	Temp. Spec. Ed. Para.	Hevel	06/11/2025	Resigned

**\* See attached Memorandum**



## Board of Education - *Resolution*

**Year-Volume No.** 2025-58  
**Meeting Date:** September 22, 2025  
**Resolution No.** 87  
**Department:** Employee Services

**Topic:** District Administrator Evaluation Tool

**Recommendation:** Move to approve a new District Administrator Evaluation tool

**Rationale:** The Superintendent has worked collaboratively with district leaders and the Teamsters to propose a change to a new evaluation tool for administrators in the RELA and RDSA groups.

The model evaluation tool authored by Collins and Blaha law firm is one of the state approved evaluation systems. The district currently uses both the building administrator and Superintendent versions of the same evaluation system.

This approval will provide alignment across all administrator groups and consistency in the evaluation of these employees.

Training will be provided as required by the State School Code.

**Resource Person(s):** Dr. Robinson, Superintendent  
Mrs. Julia Butler, Exec. Director of Employee Services

**Financial Impact:** Training cost - \$2000

**Timeline:** Immediate upon approval  
(Effective Date or implementation Date)



## Board of Education - *Resolution*

**Year-Volume No.** 2025-58

**Meeting Date:** September 22, 2025

**Resolution No.** 88

**Department:** Business Services (Transportation Department)

**Topic:** 2021 Bond Purchase - Busses

**Recommendation:** The Board of Education approve the recommendation by District Administration to purchase three (3) 83 Passenger Conventional buses at \$155,798.00 each from Midwest Transit.

**Rationale:** Pricing was procured through the Michigan School Business Officials (MSBO) bus purchasing consortium program. Purchasing the bus at this time is necessary to replace buses that are model year 2015.

**Resource Person(s):** Vicki Laseke - Executive Director of Business Services  
Jodi Marshall - Director of Transportation

**Financial Impact:** We will use the 2021 Facilities Bond Series 2 funds in the amount of \$467,394.

**Timeline:** Bus will be ordered upon approval.  
(Effective Date or implementation Date)



## Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: September 22, 2025

Resolution No. 89

Department: Business Services

**Topic:** Annual Financial Audit FY25

**Recommendation:** Move to accept the audit as presented by Yeo & Yeo

**Rationale:** Board Policy requires that an audit be conducted annually by an independent, certified public accountant and presented at a public Board Meeting.

**Resource Person(s):** Vicki Laseke, Executive Director of Business Services

**Financial Impact:** The final audit document has been provided at the Board of Education Regular Meeting

**Timeline:** n/a  
(Effective Date or implementation Date)



## Board of Education - *Resolution*

**Year-Volume No.** 2025-58

**Meeting Date:** September 22, 2025

**Resolution No.** 90

**Department:** Business Services (Food Service)

**Topic:** CEP - Universal Free Meals Temporary Continuation

**Recommendation:** Approve the recommendation to continue funding of Universal Free Meals under the Community Eligible Provision (CEP) beyond the State 2025 fiscal year end, through an additional 30 operating days after the adoption of the State 2026 budget..

**Rationale:** The State has not passed a budget for FY26 as of September 19, 2025. In preparation of a budget not being passed by October 1, 2025, the District needs to allow for a smooth transition from free meals under the Michigan School Meals (MSM) program to a possible return to full pay, reduced pay and free meals for students.

Should the State budget not include MSM, the District will resign from CEP, notify families and will be required to allow a minimum of 30 operating days for families to submit Education Nutrition Benefits applications so that they may be qualified for the free or reduced-priced meal program.

During the 30 operating day period after the budget is passed, the District would offer free breakfast and lunch, as offered since the beginning of the school year, paid for by the Non-Profit Food Service Account (NFSA).

The possible outcomes are:

1. A FY26 State budget passes with MSM intact, RCS will continue as before, free meals for all students, or
2. A FY26 State passes a budget not including MSM, the District will notify families and continue to provide free meals through the required 30 day operating window.

**Resource Person(s):** Vicki Laseke - Executive Director of Business Services

**Financial Impact:** \$216,000 - Non-Profit Food Service Account  
(based on a participation estimate from previous service)

**Timeline:** 30 operating days after the adoption of the State 2026 budget.



## Resolution 91

### BOARD RESOLUTION REGARDING STUDENT PETITION FOR REINSTATEMENT

A regular meeting of the Board of Education (the “Board”) of the Romeo Community Schools, County of Macomb, State of Michigan, (the “District”), was held at Powell 9th Grade Academy, 62100 Jewell Road, Washington, MI 48094, on September 22, 2025.

PRESENT: Members: \_\_\_\_\_  
\_\_\_\_\_

ABSENT: Members: \_\_\_\_\_

The following preamble and resolution were offered by Member \_\_\_\_\_ and supported by Member \_\_\_\_\_.

WHEREAS, a resident parent has filed a petition to have her child (hereafter “Student”) enrolled in the District in accordance with the provisions of the Revised School Code;

WHEREAS, the District convened a Student Reinstatement Committee on September 16, 2025, as required by law to review such petition;

WHEREAS, the Committee has recommended conditional reinstatement for the Student to be enrolled in the District;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby agrees to permit the Student to enroll subject to the following conditions as recommended by the Student Reinstatement Committee:

- Student must seek an outside counselor or LMSW and a release of information is completed with the school counselor or SSW.
- An entry meeting with the building principal and Assistant Superintendent with parents and Student in attendance.
- Student is interested in playing sports, and the Student shall have the ability to join school activities, clubs, and sports if he chooses.
- Student should not talk or share information about the incident that occurred outside of school while he was attending a different school district with anyone at school or at school activities and events.
- A behavior contract for school and after-school activities is developed and followed by the Student.
- Weekly check-ins by the Student with a male administrator as determined by the District



- Completing class assignments
  - Maintain passing grades
  - Mid-year review with the building principal and Assistant Superintendent
  - A violation of the conditions of reinstatement would result in an immediate meeting with the parents.
  - If there is a violation of the Student Code of Conduct that would result in a suspension, the student shall be moved to placement in Romeo Virtual Academy unless the Superintendent otherwise determines.
2. The Superintendent is hereby authorized to take any further actions necessary to enroll the Student consistent with the conditions set forth above.

AYES: \_\_\_\_\_

\_\_\_\_\_

NAYS: \_\_\_\_\_

\_\_\_\_\_

RESOLUTION DECLARED ADOPTED.

\_\_\_\_\_  
Katherine Rice, Secretary  
Board of Education

As duly qualified and acting Secretary of the Board of Education for Romeo Community Schools, Romeo, Michigan, I certify that the foregoing constitutes a true and complete copy of a motion adopted by said Board of Education at a meeting held on September 22, 2025, the original of which is a part of the Board's minutes. I further certify that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, M.C.L. § 15.261, *et seq.*

\_\_\_\_\_  
Katherine Rice, Secretary  
Board of Education



## Board of Education - *Resolution*

**Year-Volume No.** 2025-58

**Meeting Date:** September 22, 2025

**Resolution No.** 92

**Department:** Facilities

**Topic:** 2021 Bond Project Change Order Approval

**Recommendation:** Approval of the Change Order request for additional sidewalk and fencing at the RHS Varsity Baseball and Softball complex

**Rationale:** The resolution presents for approval a change order for additional concrete and fencing by Cortis Brothers Construction (quote provided). This work is recommended by district administration for spectator traffic and site security. Barton Malow is also recommending approval of this additional work.

This request was discussed at the previous Facilities Committee meeting with clarification that BMB was going to pursue competitive pricing. The result was a savings of \$25,000 from the original estimate.

**Resource Person(s):** Chris Storm, Director of Operations  
Vicki Laseke, Executive Director of Finance  
Todd Robinson, Superintendent

**Financial Impact:** 2021 Bond- Contingency Funds - \$72,900

**Timeline:** ASAP upon approval  
(Effective Date or implementation Date)