

## GENERAL POLICIES – 8000-AR Series

### Policy Revision

#### **Update 19.06 (Policy 8002 – Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act (Section 504))**

In accordance with Section 504 of the Rehabilitation Act of 1973 (Section 504), and Title II of the Americans with Disabilities Act (ADA), the School District will ensure that no otherwise qualified individual with a disability shall, solely by reason of his/her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination. The School District does not discriminate in admission or access to, participation in, or treatment of students with disabilities in its programs and activities. Similarly, the School District does not discriminate against any job applicant or employee with a disability in any term or condition of employment or in the recruitment process.

The district has developed guidelines for providing a free appropriate public education (FAPE) to students under Section 504 and the ADA, which may be accessed by clicking on the following link: [here](#).

The Superintendent appoints: Julia Butler, Executive Director of Employee Services to serve as the School District's Compliance Officer for employment issues arising under Section 504 and the ADA; and, Mary Selden, Executive Director of Special Services to serve as the School District's Compliance Officer for FAPE and other accessibility issues arising under Section 504 and the ADA. The Superintendent will develop a complaint procedure for the processing and early disposition of alleged violations of the policy.

Service Animals are allowed on School District property to the extent required or permitted by law. For any requests to have non-service animals on school grounds, the Superintendent shall develop administrative regulations for the review and approval of such requests. Emotional support animals are not considered Service Animals for purposes of this policy. This policy applies to employees, students, volunteers, and visitors.

The district permits the use of Therapy Animals in a manner consistent with the administrative regulations developed by the Superintendent.